Continuing Professional Development Mapping

Workshop: "Navigating the Crisis in AI Policy"

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Navigating the Crisis in AI Policy

Company Directors (AICD Members)

MAICD / GAICD / FAICD — AICD CPDProgram (effective October 2025)

Seven-hour program | Six policy sprints | 7 CPD points

Topic	Theme	CPD Field / Category	CPD Points
01 Data & IP	You trained it on what?	Risk Management	1
02 Governance	Who knows how the algorithm decides?	Governance & Oversight	1
03 Regulation	Your AI policy is illegal somewhere	Legal & Regulatory Compliance	1
04 Risk	Confident but wrong! Nobody modelled it	Risk Management	1
05 Workforce	Automate or augment? Who decides?	Governance & Strategy	1
06 Strategy	Fast follower or responsible pioneer?	Strategy & Performance	1
Program Total			**7 CPD points**

Annual requirement

20 CPD points per year.

Self-recorded. AICD audits members at renewal time (retain certificates).

Program replaced the DPD units system from October 2025.

There is a maximum of 10 CPD points which can be claimed per year for professional reading, including both AICD and third-party reading. This cap is worth noting.

How to record this program

AICD CPD is self-assessed and broadly defined.

External governance, strategy, risk and regulatory programs qualify where they are relevant to contemporary directorship.

This program directly addresses the APRA board literacy obligations declared in April 2026 — making it directly responsive to a current regulatory expectation of directors.

Record your attendance via the AICD member portal and retain your certificate of attendance.

Fields covered

- Governance & Oversight
- Risk Management
- Strategy & Performance
- Legal & Regulatory Compliance

Note: AICD CPD is self-assessed. This program is particularly relevant to directors' obligations following APRA's April 2026 board literacy letter on AI governance. All AICD members should retain their certificate of attendance. 1 point per hour of structured learning is the standard calculation.

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Financial Advisers & AFS Licensees

Corporations (Relevant Providers CPD Standard) Determination 2018 — ASIC

Seven-hour program | Six policy sprints | 7 CPD hours across multiple mandatory categories

Topic	Theme	CPD Field	CPD Hours
01 Data & IP	You trained it on what?	Technical Competence	1
02 Governance	Who knows how the algorithm decides?	Regulatory Compliance & Ethics	1
03 Regulation	Your AI policy is illegal somewhere	Regulatory Compliance	1
04 Risk	Confident but wrong! Nobody modelled it	Technical Competence	1
05 Workforce	Automate or augment? Who decides?	Professionalism & Ethics	1
06 Strategy	Fast follower or responsible pioneer?	General CPD	1
Program Total			**7 CPD hours**

Annual requirement

40 hours per year (licensee's CPD year). an additional minimum of 5 hours in tax (financial) advice for tax practitioners

Mandatory categories include: technical competence, client care and practice, regulatory compliance and consumer protection, professionalism and ethics, and general CPD.

At least 70% must be qualifying CPD approved by the AFS licensee. Records must be kept and provided to licensee on request.

How to record this program

AI governance and regulation map directly to the regulatory compliance and consumer protection category — one of the mandatory categories under the Determination.

Content on data provenance and IP maps to technical competence.

Governance and ethics sessions map to professionalism and ethics.

Present this guide to your AFS licensee for approval of qualifying CPD status.

Retain your certificate of attendance.

Fields covered

- Technical Competence
- Regulatory Compliance & Consumer Protection
- Professionalism & Ethics
- Client Care & Practice
- General CPD

Note: The AFS licensee must approve at least 70% of the 40 hours as qualifying CPD — meaning the licensee's approval gate applies to qualifying CPD, not that 70% of all hours must be approved. Present this mapping guide to your licensee for approval. This program addresses AI regulatory obligations relevant to financial advice including algorithmic decision-making, data governance and the APRA CPS 230 vendor obligations. Certificate of attendance provided.

Navigating the Crisis in AI Policy

Risk Managers

Risk Management Institute of Australasia (RMIA) Certified Members

Seven-hour program | Six policy sprints | 7 CPD points toward annual requirement

Topic	Theme	CPD Field	CPD Points
01 Data & IP	You trained it on what?	Technical Risk Knowledge	1
02 Governance	Who knows how the algorithm decides?	Organisational Risk Governance	1
03 Regulation	Your AI policy is illegal somewhere	Regulatory & Compliance	1
04 Risk	Confident but wrong! Nobody modelled it	Emerging Risk & Technology	2
05 Workforce	Automate or augment? Who decides?	Professional Leadership	1
06 Strategy	Fast follower or responsible pioneer?	Risk Governance & Strategy	1
Program Total			**7 CPD points**

Annual requirement

RMIA Certified Members (CPRA/CPRM): minimum 20 CPD points per 12-month cycle; 60 points over 36-month verification cycle. CPD cycle runs 3 years, but 1/3 of points must be accumulated each year. (The 12-month cycle runs from the member's anniversary date.)

Evidence of attendance must be retained and logged in the RMIA online portal. RMIA audits members regularly.

How to record this program

AI risk taxonomy, governance frameworks and regulatory compliance map directly to the RMIA's eligible CPD activity categories covering risk education, professional development and industry knowledge.

Log your attendance in the RMIA member portal immediately after the program.

Retain your certificate of attendance as audit evidence.

This program contributes approximately one-third of your annual 20-point requirement.

Fields covered

- Risk Education & Technical Knowledge
- Regulatory & Compliance Awareness
- Professional Leadership
- Organisational Risk Governance
- Emerging Risk & Technology

Note: CPD points must be logged in the RMIA online member portal and relate to eligible activity categories. Evidence of attendance must be retained for audit purposes. This program is particularly relevant to RMIA members given the growing intersection of AI risk with enterprise risk frameworks and the AS ISO 31000 risk management standard. Certificate of attendance provided.

Navigating the Crisis in AI Policy

HR Professionals

Australian HR Institute (AHRI) — Certified Practitioners (CPHR / FCPHR)

Seven-hour program | Six policy sprints | 7 CPD hours toward annual requirement

Topic	Theme	CPD Field	CPD Hours
01 Data & IP	You trained it on what?	Technology & Data in HR Practice	1
02 Governance	Who knows how the algorithm decides?	Risk & Compliance	1
03 Regulation	Your AI policy is illegal somewhere	Regulatory Awareness	1
04 Risk	Confident but wrong! Nobody modelled it	Risk & Organisational Governance	1
05 Workforce	Automate or augment? Who decides?	Workforce & Workplace Design	2
06 Strategy	Fast follower or responsible pioneer?	Leadership & Business Strategy	1
Program Total			**7 CPD hours**

Annual requirement

AHRI Certified HR Practitioners (CPHR/FCPHR) must complete a minimum 40 CPD hours over each 12-month cycle to maintain certification. CPD is audited randomly not universally.

Activities must extend knowledge in the area of HR practice and contribute to professional capabilities.

CPD is logged via the AHRI online recording tool in the member profile.

How to record this program

AI in workforce planning, hiring algorithms, performance monitoring and workforce transformation maps directly to AHRI's CPD categories covering workforce design, technology and people management practice.

The workforce session alone is a primary hook, but governance, data and risk sessions all contribute to contemporary HR knowledge.

Log hours via your AHRI member profile and retain your certificate of attendance.

Fields covered

- Workforce & Workplace Design
- Technology & People Management
- Organisational Change
- Risk & Compliance
- Leadership & Business Strategy

Note: AHRI CPD must extend knowledge in the area of HR practice. AI in workforce planning, algorithmic hiring, performance monitoring and automation is among the most significant emerging issues for HR practitioners. CPHR and FCPHR members should log hours via their AHRI member profile. Certificate of attendance provided.

Navigating the Crisis in AI Policy

Accountants

CPA Australia & Chartered Accountants ANZ (CA ANZ) — Members

Seven-hour program | Six policy sprints | 7 CPD hours toward annual verifiable requirement

Topic	Theme	CPD Field	CPD Hours
01 Data & IP	You trained it on what?	Technical Competence & Data Law	1
02 Governance	Who knows how the algorithm decides?	Risk & Governance	1
03 Regulation	Your AI policy is illegal somewhere	Regulatory Compliance	1
04 Risk	Confident but wrong! Nobody modelled it	Risk Management	1
05 Workforce	Automate or augment? Who decides?	Professional Ethics	1
06 Strategy	Fast follower or responsible pioneer?	Business Strategy & Advisory	1
Program Total			**7 CPD hours**

Annual requirement

CPA Australia: 40 hours per year (at least 6 hours verifiable ethics hours per triennium, with at least 2 of those per year).

CA ANZ: 120 hours per triennium, minimum 20 hours per year including verifiable ethics (6 hours verifiable ethics per triennium from July 2024).

IPA: 120 CPD hours over a three year period

All bodies require content to be relevant to professional competence.

How to record this program

AI in audit, financial modelling, fraud detection, client advisory and regulatory compliance is directly relevant to the professional competence of accountants.

CA ANZ explicitly notes that CPD activities are not restricted to accounting topics — if the activity is structured, educational and enhances your ability to do your job, it counts.

This program qualifies as verifiable CPD.

Log hours with your professional body and retain the certificate of attendance.

Fields covered

- Technical Competence & Emerging Technology
- Regulatory Compliance
- Risk Management
- Professional Ethics
- Business Strategy & Advisory

Note: CPA Australia and CA ANZ CPD is self-assessed. Activities must be relevant to professional competence. AI in financial reporting, audit, tax advisory and client services is a growing area of professional obligation. This program contributes 7 of the minimum 20 annual verifiable hours. Certificate of attendance provided.

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Engineers

Engineers Australia — Members & Chartered Engineers

Seven-hour program | Six policy sprints | 7 CPD hours toward annual requirement

Topic	Theme	CPD Field	CPD Hours
01 Data & IP	You trained it on what?	Technical Competence	1
02 Governance	Who knows how the algorithm decides?	Business & Management Skills	1
03 Regulation	Your AI policy is illegal somewhere	Regulatory Awareness	1
04 Risk	Confident but wrong! Nobody modelled it	Risk Management	2
05 Workforce	Automate or augment? Who decides?	Business & Management Skills	1
06 Strategy	Fast follower or responsible pioneer?	Business & Management Skills	1
Program Total			**7 CPD hours**

Annual requirement

Engineers Australia: 150 CPD hours over three years, with maximum of 25% for non-technical subjects.

At least 50 hours must relate to area of practice; 10 hours must cover risk management; 15 hours must address business and management skills.

CPD is logged in the Engineers Australia eCPDRecord system sitting in myPortal.

Content must satisfy the objective of maintaining and extending competence.

How to record this program

This program contributes to three of Engineers Australia's specific CPD categories simultaneously:

1. risk management (Session 04 directly addresses AI risk taxonomy);
2. business and management skills (Sessions 02, 05 and 06);
3. area of practice where AI is applied in engineering contexts.

Log hours in your eCPDRecord via the myPortal on the Engineers Australia website.

Retain your certificate of attendance.

Fields covered

- Risk Management
- Business & Management Skills
- Technical Competence & Area of Practice
- Regulatory Awareness
- Professional Leadership

Note: Engineers Australia CPD must satisfy the objective of maintaining and extending professional competence. Session 04 (Risk) directly satisfies the mandatory 10-hour risk management requirement. Sessions 02, 05 and 06 contribute to the mandatory 15-hour business and management skills requirement. Log hours in eCPDRecord via the Engineers Australia member portal. Certificate of attendance provided.

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Insurance Professionals

ANZIIF Certified Insurance Professionals (CIP) Annual CPD Requirement

Seven-hour program | Six policy sprints | 7 CIP points toward annual requirement

Topic	Theme	CPD Field	CIP Points
01 Data & IP	You trained it on what?	Technical: Data & IP in Insurance	2
02 Governance	Who knows how the algorithm decides?	Risk & Governance	1
03 Regulation	Your AI policy is illegal somewhere	Technical: Regulatory Compliance	2
04 Risk	Confident but wrong! Nobody modelled it	Technical: Risk in Insurance	1
05 Workforce	Automate or augment? Who decides?	Professional Practice	1
06 Strategy	Fast follower or responsible pioneer?	Business Strategy	1
Program Total			**7 CIP points**

Annual requirement

ANZIIF CIP members: minimum 25 CIP points per calendar year (Jan to Dec).

Of the 25 points, 15 must be related to technical knowledge in insurance and finance.

ANZIIF conducts random audits.

Records must be maintained for at least 12 months after the activity.

1 CIP point = 1 hour of professional development.

How to record this program

AI in underwriting, claims automation, fraud detection and liability exposure for AI failures are live commercial issues directly relevant to insurance practice.

Sessions 01, 03 and 04 address technical knowledge relevant to insurance and finance — contributing toward the 15 technical points requirement.

Log points in your ANZIIF Learning Portfolio and retain your certificate of attendance as audit
Evidence for up to 24 months.

Fields covered

- Technical Knowledge: Insurance & Finance
- Regulatory & Legal Compliance
- Risk & Governance
- Professional Practice
- Business Strategy

Note: ANZIIF requires 15 of the 25 annual CIP points to relate to technical knowledge in insurance and finance. Sessions 01, 03 and 04 are mapped as technical sessions given their direct relevance to AI in underwriting, regulatory compliance and risk modelling. ANZIIF conducts random audits — retain your certificate and log points in your Learning Portfolio promptly.

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Privacy Professionals

IAPP (International Association of Privacy Professionals) CPD Requirement

Seven-hour program | Six policy sprints | 7 CPD hours — directly relevant to Privacy Act obligations

Topic	Theme	CPD Field	CPD Hours
01 Data & IP	You trained it on what?	Data Governance & Privacy Law	2
02 Governance	Who knows how the algorithm decides?	Organisational Privacy Governance	1
03 Regulation	Your AI policy is illegal somewhere	Privacy Law & Regulation	2
04 Risk	Confident but wrong! Nobody modelled it	Technology & Risk	1
05 Workforce	Automate or augment? Who decides?	Technology & AI Policy	1
06 Strategy	Fast follower or responsible pioneer?	Compliance Strategy	1
Program Total			**7 CPD hours**

Annual requirement

IAPP CIPP/A, CIPM and CIPT holders must complete 20 CPD hours per two-year certification period to maintain credentials.

Content must be relevant to privacy, data protection or information governance.

IAPP uses a self-reporting model.

Records should be retained for potential audit.

CPD can include structured learning events, conferences and professional development programs.

How to record this program

This program is among the most directly relevant CPD available to privacy professionals in Australia right now.

The Privacy Act automated decision-making obligations (foreshadowed for December 2026) make AI policy a core privacy compliance issue.

Sessions 01 (data provenance), 03 (regulatory compliance) and 02 (governance) are directly within the privacy professional's domain.

All sessions are relevant to the intersection of AI and privacy law.

Log hours with IAPP via your certification dashboard and retain your certificate of attendance.

Fields covered

- Privacy Law & Regulation
- Data Governance & Provenance
- Technology & AI Policy
- Organisational Privacy Governance
- Risk & Compliance

Note: IAPP CPD is self-reported. Content must be relevant to privacy, data protection or information governance. This program is particularly timely for Australian privacy professionals given the Privacy Act automated decision-making amendments effective December 2026 — arguably the most significant privacy law change in a decade. Certificate of attendance provided.

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Australian Legal Practitioners

Solicitors & Barristers — Legal Profession Uniform CPD Rules 2015

Seven-hour program | Six policy sprints | 8 CPD units across all four mandatory fields

Topic	Theme	CPD Field / Category	CPD Units
01 Data & IP	You trained it on what?	Substantive Law	1
02 Governance	Who knows how the algorithm decides?	Practice Management & Ethics	2
03 Regulation	Your AI policy is illegal somewhere	Substantive Law	1
04 Risk	Confident but wrong! Nobody modelled it	Practice Management	1
05 Workforce	Automate or augment? Who decides?	Professional Skills & Ethics	2
06 Strategy	Fast follower or responsible pioneer?	Practice Management	1
Program Total			**8 units**

Annual requirement

10 units per year (1 April – 31 March).

At least 1 unit in each of the 4 mandatory fields (ethics and professional responsibility, practice management and business skills, professional skills, substantive law) and for barristers to include a fifth mandatory field "Equality and Wellbeing".

Self-assessed.

Retain records for 3 years.

How to record this program

Under the Legal Profession Uniform CPD Rules 2015, lawyers self-assess their activities.

Use this mapping to record each session against the relevant mandatory field.

Retain your attendance confirmation.

All four mandatory fields are covered across the full program.

Fields covered

- Ethics & Professional Responsibility
- Practice Management & Business Skills
- Professional Skills
- Substantive Law
- Equality and Wellbeing

Note: CPD obligations are self-assessed. This mapping is provided as a guide. Practitioners are responsible for determining the relevance of each activity to their own professional development needs under CPD Rule 7. A certificate of attendance will be issued to all participants.

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Registered Pharmacists

Pharmacy Board of Australia — Annual CPD Requirement

Seven-hour program | Six policy sprints | 7–14 CPD credits (Group 1 or Group 2)

Topic	Theme	CPD Field / Category	Credits (Gp1/Gp2)
01 Data & IP	You trained it on what?	AI in supply chain & patient data	1–2
02 Governance	Who knows how the algorithm decides?	Quality & professional governance	1–2
03 Regulation	Your AI policy is illegal somewhere	Regulatory compliance	1–2
04 Risk	Confident but wrong! Nobody modelled it	Risk & patient safety	1–2
05 Workforce	Automate or augment? Who decides?	Professional practice	1–2
06 Strategy	Fast follower or responsible pioneer?	Leadership & service improvement	1–2
Program Total			**7–14 credits**

Annual requirement

40 CPD credits per year (1 October – 30 September). Max 50% from Group 1.

At least 20 credits from Group 2 or 3.

Reflect on each activity.

Retain records for 3 years.

How to record this program

As a Group 1 activity (passive attendance) this program yields 7 credits.

If your provider offers a post-session assessment quiz, it qualifies as Group 2 and yields 14 credits — a significantly stronger return on a single day.

Activity must be relevant to your scope of practice and documented with a reflection on how it affects your practice.

Fields covered

- Group 1: Knowledge Acquisition (1 credit/hr)
- Group 2: Knowledge with Assessment (2 credits/hr)
- Group 3: Practice Improvement (3 credits/hr)

Note: CPD must be relevant to the pharmacist's scope of practice. Activities with commercial bias do not qualify. A certificate of attendance and session summary will be provided to support your reflective documentation for audit purposes.

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CISOs & Cybersecurity Professionals

ACS Certified Professionals (CP) Annual CPD Requirement

Seven-hour program | Six policy sprints | 7 CPD hours

Topic	Theme	CPD Field / Category	CPD Hours
01 Data & IP	You trained it on what?	Security Policy & Law	1
02 Governance	Who knows how the algorithm decides?	Governance, Risk & Compliance	1
03 Regulation	Your AI policy is illegal somewhere	Security Policy & Law	1
04 Risk	Confident but wrong! Nobody modelled it	Governance, Risk & Compliance	1
05 Workforce	Automate or augment? Who decides?	Professional Leadership	1
06 Strategy	Fast follower or responsible pioneer?	Technology & Threat Landscape	1
Program Total			**7 CPD hours**

Annual requirement

ACS Certified Professional (CP): 30 CPD hours per year.

ACS Certified Technologist (CT): 20 CPD hours per year.

Australian Institute of Cyber Security (AICS) Graduate Members: 10 CSPD hours per year. (CSPD=cyber security professional development)

CISSP (ISC^2): 120 CPE credits over 3 years.

CISM (ISACA): 120 CPD hours over 3 years.

How to record this program

ACS CPD is self-assessed at 1 CPD hour per hour of structured learning.

Content must be relevant to the member's ICT role and professional development needs.

AI governance, regulatory compliance and policy are squarely within scope for cybersecurity professionals.

For CISSP and CISM holders, this program qualifies under the Governance, Risk and Compliance domain.

Retain your certificate of attendance.

Fields covered

- Governance, Risk & Compliance
- Security Policy & Law
- Professional Leadership
- Technology & Threat Landscape

Note: CPD is self-assessed. ACS members log hours directly with ACS. For CISSP/CISM holders, this program maps to the Governance, Risk and Compliance domain. AICS Graduate Members can use this program to satisfy most of their annual 10-hour CSPD requirement. Certificate of attendance provided.

References and source materials[1]

Company directors (AICD)

Australian Institute of Company Directors – Member CPD requirements https://www.aicd.com.au/education/cpd.html

Australian Prudential Regulation Authority – Governance and risk resources (including emerging AI governance material) https://www.apra.gov.au

Financial advisers & AFS licensees

Corporations Act 2001 (Cth) – Financial services and professional standards https://www.legislation.gov.au/Series/C2004A00818

Corporations (Relevant Providers Continuing Professional Development Standard) Determination 2018 https://www.legislation.gov.au/Details/F2018L01803

Australian Securities and Investments Commission – Continuing professional development (CPD) for relevant providers https://asic.gov.au/regulatory-resources/financial-services/financial-advice/professional-standards/continuing-professional-development-cpd/

Australian Securities and Investments Commission – Professional standards for financial advisers https://asic.gov.au/regulatory-resources/financial-services/financial-advice/professional-standards/

Risk managers (RMIA)

Risk Management Institute of Australasia – CPD requirements for certified members https://www.rmia.org.au

ISO – ISO 31000 Risk management – Guidelines https://www.iso.org/standard/43170.html

HR professionals (AHRI)

Australian HR Institute – Continuing professional development (CPD) https://www.ahri.com.au/resources/continuing-professional-development

Accountants (CPA Australia, CA ANZ, IPA)

CPA Australia – Continuing professional development (CPD) for members https://www.cpaaustralia.com.au/members/professional-development/continuing-professional-development

Chartered Accountants Australia and New Zealand – Continuing professional development https://www.charteredaccountantsanz.com/member-services/continuing-professional-development

Institute of Public Accountants – CPD requirements https://www.publicaccountants.org.au

Engineers (Engineers Australia)

Engineers Australia – Continuing professional development requirements https://www.engineersaustralia.org.au/education/continuing-professional-development

Insurance professionals (ANZIIF)

Australian and New Zealand Institute of Insurance and Finance – CPD / CIP points requirements https://anziif.com

Privacy professionals (IAPP and privacy law)

International Association of Privacy Professionals – CPE policy for CIPP, CIPM, CIPT https://iapp.org/certify/cpe-policy/

[1] URLs current as at May 2026; practitioners should confirm requirements on the relevant body's website.

Attorney-General's Department (Australia) – Privacy law and reforms
https://www.ag.gov.au/rights-and-protections/privacy
Office of the Australian Information Commissioner – Privacy Act reform
https://www.oaic.gov.au/privacy/privacy-act-reform

Australian legal practitioners

Legal Profession Uniform Law – CPD (Solicitors) Rules and resources https://www.lpul.org.au
Law Society of New South Wales – Mandatory CPD information
https://www.lawsociety.com.au/practising-law-in-nsw/young-lawyers-and-students/mandatory-cpd
Victorian Legal Services Board + Commissioner – CPD requirements
https://www.lsbc.vic.gov.au/lawyers/practising-law/cpd-requirements

Registered pharmacists

Pharmacy Board of Australia – Registration standard: Continuing professional development
https://www.pharmacyboard.gov.au/Registration-Standards.aspx
Pharmacy Board of Australia – Continuing professional development FAQs
https://www.pharmacyboard.gov.au/Codes-Guidelines/FAQ/continuing-professional-development.aspx

CISOs & cybersecurity professionals

Australian Computer Society – CPD scheme for Certified members https://www.acs.org.au
$(ISC)^2$ – CPE handbook (CISSP and other certifications) https://www.isc2.org/certifications/cpe-handbook
ISACA – Continuing Professional Education (CPE) policy (CISM and other certifications)
https://www.isaca.org/credentialing/cpe-policy

DISCLAIMER

The continuing professional development (CPD) information provided in this mapping has been compiled in good faith by the Social Cyber and Tech Academy as a general guide to assist practitioners across the listed professions in recording their participation in Academy programs. It is not a substitute for professional or regulatory advice.

CPD obligations vary by profession and are subject to change. Practitioners are responsible for independently verifying current requirements with their relevant professional association, regulatory body, or peak body before relying on this information. The Social Cyber and Tech Academy accepts no liability for inaccuracies, omissions, or changes in CPD requirements that may not be reflected here.

Practitioners are solely responsible for determining the relevance and applicability of any activity to their individual professional development needs and for ensuring that their CPD records meet the requirements of their profession.

Upon completion of a program (workshop or course), the Social Cyber and Tech Academy will issue a certificate of attendance to all participants. Pharmacists will additionally receive a session summary to support reflective documentation in accordance with their profession's CPD requirements.

For queries regarding CPD recognition or this mapping, please contact us directly.
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